GYEMPOWERMENT
THE HOURGLASS INTERVENTION MODEL

YOUTH OPPORTUNITIES FOR EMPLOYMENT

POSITIVE DIALOGUE WITH GOVERNMENT AND PRIVATE STAKEHOLDERS

SUPPORT TO YOUTH BUSINESSES
Business, leadership and technical skills; grant support

YOUTH EMPLOYMENT
In horticulture value chains serving cooperatives

STRONG UNIONS AND COOPERATIVES
Providing gender sensitive services and linking to youth businesses.

CHANGING AND SHARING AT COMMUNITY LEVEL
People change their behavior and inspire others to change non-productive gender norms

DISCUSSING AT HOUSEHOLD LEVEL
Husband and wife balance their power relationship and increase joint decision-making

VISIONING AT INDIVIDUAL LEVEL
Self-confident individuals visualize and plan for a bright future

BALANCING BENEFITS

The hourglass intervention model also resembles the Mesob, a traditional Ethiopian table made out of woven straw. It is circular as people sit around it to eat communally the traditional Ethiopian way.