

# GYEMPOWERMENT

## THE HOURGLASS INTERVENTION MODEL

**YOUTH OPPORTUNITIES FOR EMPLOYMENT**

**POSITIVE DIALOGUE WITH GOVERNMENT AND PRIVATE STAKEHOLDERS**



**SUPPORT TO YOUTH BUSINESSES**

Business, leadership and technical skills; grant support



**YOUTH EMPLOYMENT**

In horticulture value chains serving cooperatives



**STRONG UNIONS AND COOPERATIVES**

Providing gender sensitive services and linking to youth businesses.



**CHANGING AND SHARING AT COMMUNITY LEVEL**

People change their behavior and inspire others to change non-productive gender norms



**DISCUSSING AT HOUSEHOLD LEVEL**

Husband and wife balance their power relationship and increase joint decision-making



**VISIONING AT INDIVIDUAL LEVEL**

Self-confident individuals visualize and plan for a bright future

**BALANCING BENEFITS**

**+GENDER+**

