





Boosting Green Employment and Enterprise Opportunities in Ghana

Sustainable and climate resilient local economies, green jobs and development

Green and climate resilient local economic development Improved employability and entrepreneurship capabilities

Local ecosystem that supports youth employment & MSMEs

Result 1: Local economies are stimulated and shortterm job opportunities for youth, women and returnees are created through green and climate resilient investments Result 2: Employability and entrepreneurship capabilities of youth, women and returnees are improved in sectors of economic opportunities, for the benefit of green and climate resilient local economies **Result 3**: Increased access and usage of financial services, leveraging remittances, adapted to the needs of (i) **youth, women and returnees** benefiting from cash for work schemes and (ii) local communities and MSMEs

Target regions: Ashanti & Western

Result 4: SMEs, offering decent and sustainable jobs to youth, women and returnees, are incubated and/or accelerated and contribute to green and climate resilient local economies



Project duration: 11/2019 - 11/2023

Target sectors:





Objectives of the webinar

- Validate findings of GrEEn's market scan
- Introduce and receive feedback on GrEEn's planned interventions in the Renewable Energy Energy Sector

Key points covered in the market scan:

- What are market opportunities within the two targeted regions?
- How is the renewable energy sector relevant to COVID-19's recovery phase?
- Who are the key stakeholders and players in the sector?
- How can interventions in the sector be coordinated?
- Which areas has GrEEn identified as high impact areas in terms of business growth and employment creation?







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- 1. Global Outlook
- 2. Ghana's RE and EE Ecosystem
- 3. Market Outlook
- 4. Value Chains
- 5. Skills
- 6. Energy Efficiency
- 7. GrEEn offer
- 8. Questions to discuss



Global Outlook







Renewable Energy(RE) and Energy Efficiency(EE)





RE and EE Measures and Technologies increases the energy mix and provides users with different sources of revenue. from both energy savings and other co-generation benefits. . Consumers and businesses have more money to spend RE and EE technologies reduce the energy used whiles also making available energy for different demands With the increasing boost in investment for RE and EE there is increasing opportunities for women to serve as energy managers and provide them with stable sustainable jobs

Gender Equality

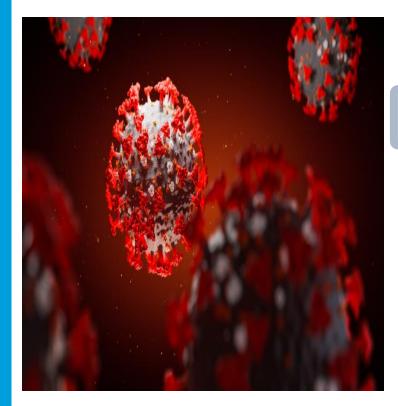


RE and EE reduces global GHG emissions thereby improving air quality, improving health and reducing premature death.





COVID-19 "Building Back Better"



Ensuring energy access to health facilities and other places of sanitation for clean water for drinking and washing

Clean Cooking solutions for the most vulnerable and rural communities

Increasing resilience of local communities

Employment opportunities

Ensuring energy access for information spread and Communication

Climate Change Goals



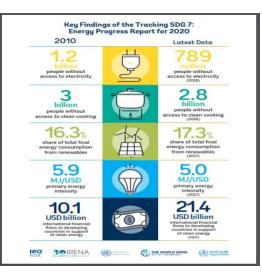
Source: SNV & SEforAll (https://www.seforall.org/news/power-in-a-pandemic-why-energy-access-matters-during-coronavirus)



Global Alignment

The Paris Agreement seeks to keep global temperature rise this century well below 2 degrees Celsius above pre-industrial levels and to pursue efforts to limit the temperature increase even further to 1.5 degrees Celsius.

Renewable	Energy	and
Energy Eff	iciency p	rovide
options for	lowering	GHG
emissions	whiles	also
satisfying	global e	energy
demand		





Ensure access to affordable, reliable, sustainable and modern energy for all

Sustainable Development

<u>Goals</u>

- 1: No Poverty
- 2: Zero Hunger
- 3: Good Health and Well-being
- 4: Quality Education
- 5: Gender Equality
- 6: Clean Water and Sanitation
- 7: Affordable and Clean Energy

8: Decent Work and Economic Growth

9: Industry, Innovation and Infrastructure

10: Reduced Inequality

11: Sustainable Cities and Communities

- 12: Responsible Consumption
- and Production
- 13: Climate Action
- 14: Life Below Water





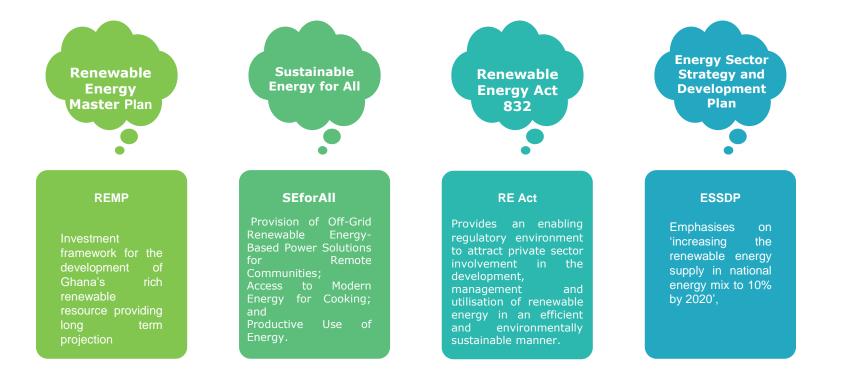


Ghana RE and EE Ecosystem





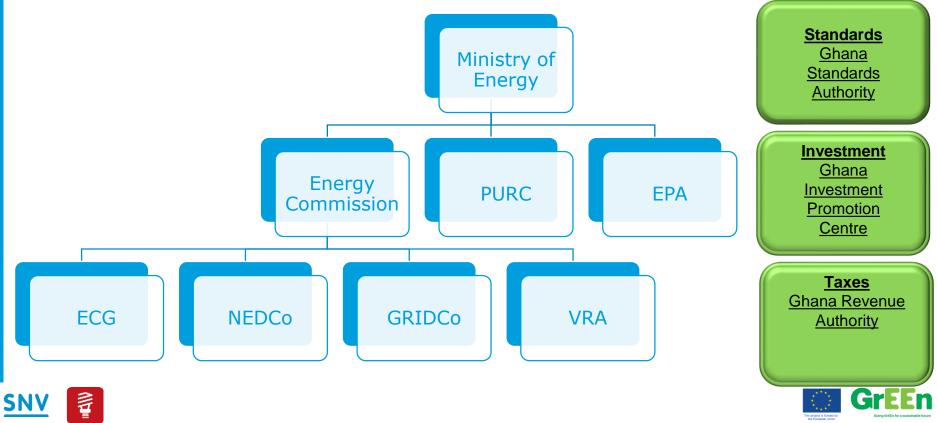
National Policies







Institutional Arrangement



Development Partners









KOICA

















FROM THE AMERICAN PEOPLE









MINISTRY OF FOREIGN AFFAIRS OF DENMARK INTERNATIONAL EVELOPMENT COOPERATION **KFW**

Facilities Available

Business Incubation



PFAN Academintheestment

for Climate and Clean French





Consultancies/NGO's







Training Institutions

Institutions

- 1. Ghana Technology University College Greater Accra
- 2. DENG Solar Training Centre Greater Accra
- 3. CSIR IIR Greater Accra
- 4. ISEES Greater Accra
- 5. Suka Solar (Private) Greater Accra
- 6. Centre for Renewable Energy Entrepreneurship and Innovation Greater Accra
- 7. Koforidua Technical Eastern Region
- Kumasi Technical University University (Centre for Renewable Energy and Energy Efficiency) – Ashanti Region
- 9. Kwame Nkrumah University of Science Technology (Brew Hammond Energy Centre) – Ashanti Region
- 10. Technology Consultancy Centre Ashanti Region
- 11. University of Energy and Natural Resources -Brong Ahafo Ahafo Region
- 12. Lady Volta Vocational Centre for Electricity and Solar Power Volta Region

Courses

- ECOWAS Certification of Sustainable Energy Skills (ECSES) with a scholarship scheme for women. Certificate level
- 2. Short courses on Renewable run by The Energy Centre mostly in May. Certificate level
- Suka Solar did trainings for mostly women in renewable energy mainly focused on solar. Certificate level
- 4. KNUST has a graduate programme that awards a Masters in Renewable Energy Technology
- 5. GTUC has an undergraduate with Anhalt University of Applied Sciences, Germany that awards a Bachelor of Solar Engineering
- 6. University of Energy and Natural Resources (UENR), Kumasi Polytechnic and Koforidua Polytechnic, run degree and HND programmes in renewable energy technologies or allied disciplines. The Department of Energy Systems Engineering at Koforidua Polytechnic runs an HND and BTech in Renewable Energy Systems Engineering aimed at Competency-Based training approach to prepare engineers to design and implement energy systems for innovative applications









Market Outlook





Energy Demand and Supply



Final Energy Consumed

Grid Electricity (ktoe) Petroleum (ktoe)

8000

6000

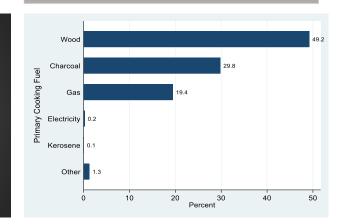
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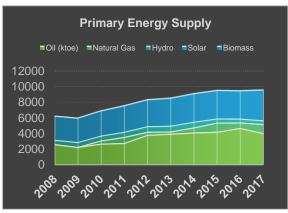
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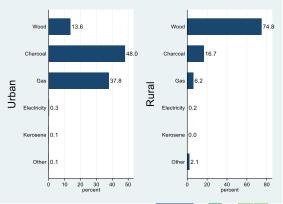
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Biomass(ktoe)

Total Installed Renewable Energy









Sources: USAID, MOE, Energy Commission, GLSS 7

Technologies









RE and EE Technologies

Solar water heaters, solar dryers, solar powered irrigation systems, solar homes systems, solar lanterns, bio-digesters, improved cookstoves, timer switches, led lights, woodlot cultivation











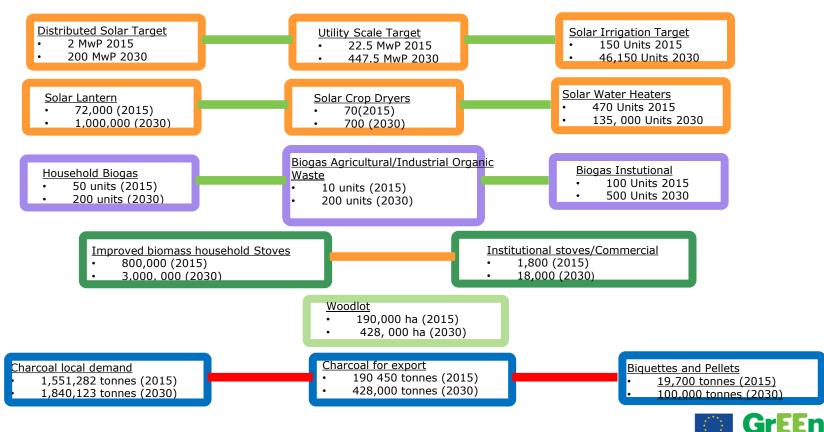








Government Targets



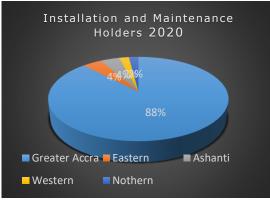
Source: Renewable Energy Master Plan

SNV

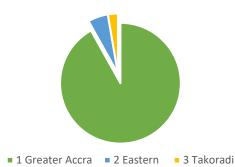
Private Sector Spread

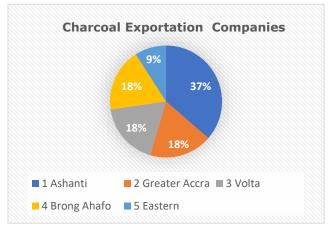
Installation and Maintenance Holders 2020

No.	Region	Number	
1	Greater Accra		43
2	Eastern		2
3	Ashanti		2
4	Western		1
5	Northern		1
	Total		49



Companies with Importation License





No		Charcoal Exportation Companies	
1	Ashanti		4
2	Greater Accra		2
3	Volta		2
4	Brong Ahafo		2
5	Eastern		1
	Total		11



No.		Companies with Importation License
1	Greater Accra	34
2	Eastern	2
З	Takoradi	1
	Total	37

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Source: Energy Commission

Private Sector Spread



Source: Ghana Climate Innovation Centre, Ghana Biodigester Market Study

No.	Region	Biogas Private Companies	No
1	Greater Accra	10	
2	Ashanti	8	
3	Central	1	
	Total	19	

0.		Companies in Briquetting	
1	Greater Accra	3	3
2	Central	:	1
3	Eastern		2
	Total	(5

Companies in Briquetting



I Greater Accra 2 Central 3 Eastern

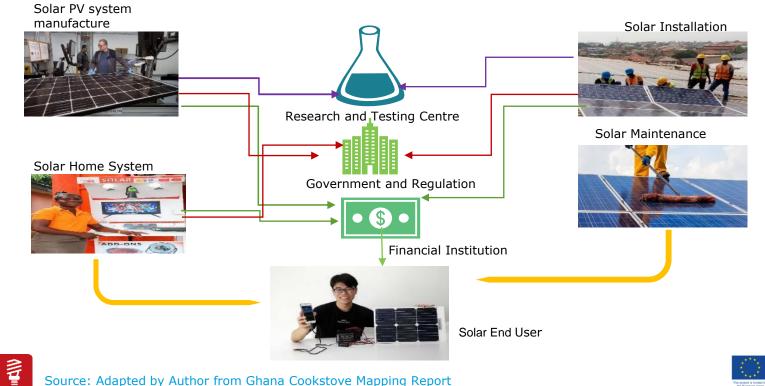


Source: Energy Commission



SNV 📳

Solar: Value Chain

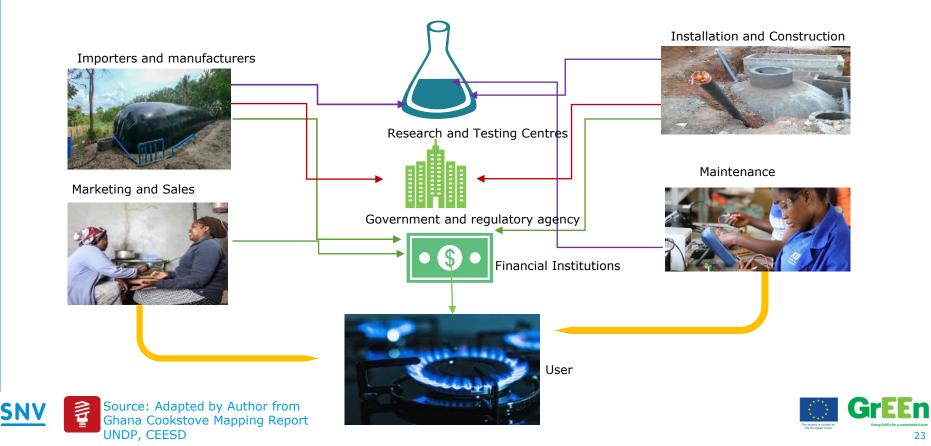




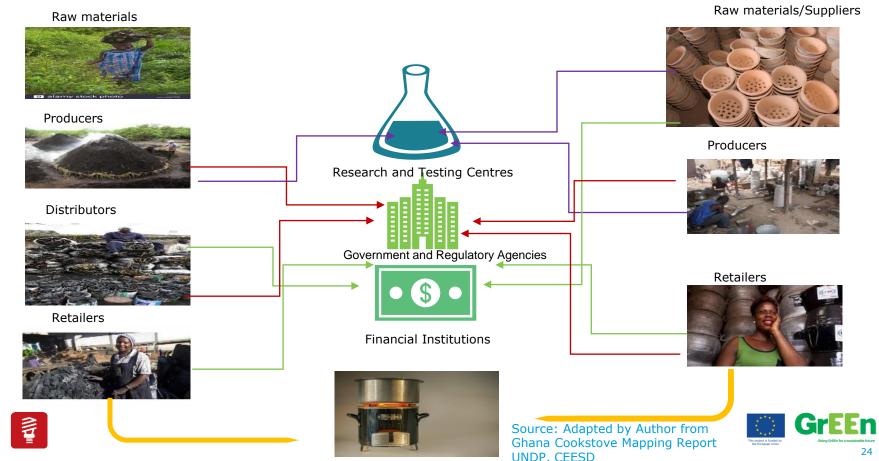
Source: Adapted by Author from Ghana Cookstove Mapping Report UNDP, CEESD

SNV

Biogas: Value Chain



Biomass: Value Chain



SNV

Challenges



Policy and Regulation

- Lack of enforcement codes and standards
- Unfavourable policies
- Intellectual property rights
- Land Acquisitions



Economic and Financial

- ✤ High upfront costs
- Limited access to capital
- Currency fluctuations
- Lack of consumer financing options
- Unaccounted cost on conventional technologies
- High operations and maintenance cost



Market

- Underdeveloped supply chain
- Failed past experience
- Unstable market situation
- Information asymmetry



Technical

- Lack of skilled human capital in the areas of manufacturing, project development installation and maintenance
- There is difficulty in obtaining parts especially when installations are broken
- New technology too complicated
- Lack of infrastructure









Jobs and Skills

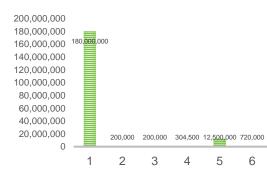


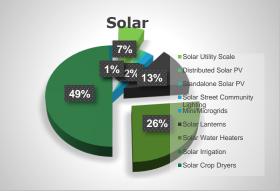


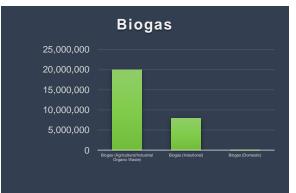
Investment and Jobs

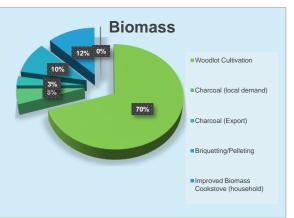


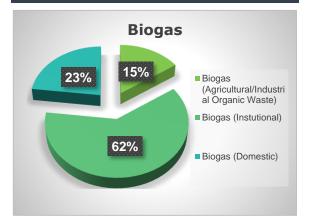
BIOMASS















Skills Needs in the RE Sector

Hiah Skilled

Low Skilled

Medium Skilled

Improved Cookstove

Woodlots

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	Construction/Erection and Installation	Operation and Maintenance
High Skilled	Mechanical technicians	
Medium Skilled	Stove combustion expert	
	Laboratory Technicians and assistants	
	Ceramics expert	Cookstove Business Developer
		Sales Reps
		Marketing Reps
5	Metal fabricators	Accounting Clerks
	Metal Welders	Monitoring and Evaluation Specialist
	Metal artisans	Organisation and Administrative clerks
	Spraying	Metal Fabricators
		Construction Professionals
Low Skilled		
	General Construction	
	Transportation workers	

Construction professionals

Biogas

Solar

Operation and Maintenance

Photovoltaic maintenance specialist

Organisation and Administrative clerks

(electricians <u>specialising</u> in solar) Diesel engine technicians for mini grid and

Recycling Specialists

hybrid systems

Inspectors

Sales Reps Monitoring and Evaluation Marketing Reps Accounting Clerks

Inspectors

Construction/Erection and Installation

Distribution and wiring electricians (CEWP)

Commissioning engineers(electrical)

Control and Software technicians

Project and installation technicians

Quality assurance specialist

Construction Professionals

Transportation Workers

Installer

WOULIOUS		woodiots		Diogus	
	Planting	Operation and Maintenance		Construction/Erection and Installation	Operat
igh Skilled	Soil Scientist		High Skilled	Chemical, mechanical, electrical, biological	
edium Skilled	Plantation silviculture Agronomist		Medium Skilled	technicians	
Low Skilled	Tree nursery developer Woodlot pest and disease Manager	Woodlot Landscaper Agronomist Operation and maintenance specialists Sales Reps Marketing Reps Accounting Clerks Monitoring and Evaluation Specialist <u>Organisation</u> and Administrative clerks		Environmental Technicians Laboratory Technicians and assistants Control and Software Technicians Construction professionals General electricians, plumbers, roofers Commissioning technicians (electrical)	Ga Lat Op Sal Mo Acc Or
	Transportation workers	Inspectors	Low Skilled	General Construction	
		Harvesters Woodlot Guards		Construction professionals Transportation workers	

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Source: Adapted by Author from Africa-EU Renewable Energy Cooperation Programme, TVET Country Mapping

Energy Efficiency







Government Strategies

Demand Side Management Government Implemented Programmes

- 1. Replacement of incandescent lamps with Compact Fluorescent Lamp (CFL);
- 2. Replacement of inefficient refrigerators with new energy efficient ones in homes under a rebate scheme;
- 3. Power factor correction in about 32 public institutions;
- Energy efficiency training and capacity building for energy managers in Ministries, Departments and Agencies (MDAs) and Metropolitan, Municipal and District Assemblies (MMDAs);
- 5. Nationwide public education and capacity building for members of Ghana Hoteliers Association; and
- 6. Promotion of energy efficient lighting and electrical appliances as part of the National Rooftop Solar Programme.

Mandatory Energy Audits in commercial buildings

Awareness creation on benefits of energy efficiency and conservation

Build the capacity of energy auditors and institute certification for auditors

Programmes and measures to help consumers optimize energy use

Provision of incentives for real estate and constructors to implement energy efficiency measures and technologies in their buildings

Promotion of efficient lighting (LED)





Skills Need in the EE Sector

	Construction/Erection and Installation	Operation and Maintenance
High Skilled Medium Skilled	Project Managers (Technical) Energy Modelers	Recycling Specialists
	Energy Auditors Sustainability Managers Architects Quality Assurance Specialist Electricians	Operating Engineer Electricians Inspectors Sales Reps Monitoring and Evaluation Marketing Reps Accounting Clerks Facility Manager
Low Skilled	General Construction Construction professionals	Inspectors
		User







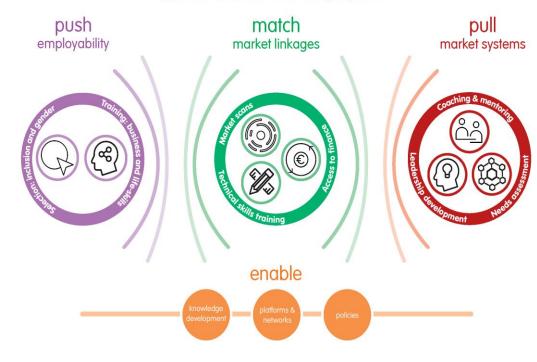
GrEEn Offer





GrEEn Offer

Opportunities for Youth Employment



Employability and entrepreneurship capabilities of Youth, Women and Returnees

Demand Driven Training Delivery

- Agri based renewable energy training (Efficient charcoal production, solar lanterns)
- Mainstreaming OYE into RE TVET service providers

Peer to Peer networking sessions

RE Entrepreneurs skills improvement

Internship and Job Placement

MOU's with Private Sector companies under associations (GHACCO, REAG, AGSI & BAG)

Value Chain Fora

 Forums on solar irrigation, businesses in solar lanterns, woodlots, improved cookstoves

Web Based Platform

- Representation of RE markets (solar importers and various solar installers) hosted on website.
- Job and Business Opportunities

Business Plan Competitions

 Innovative RE solutions that affect other targets areas (Franchising models for cheaper quality solar powered irrigation systems, briquetting, efficient charcoal production)

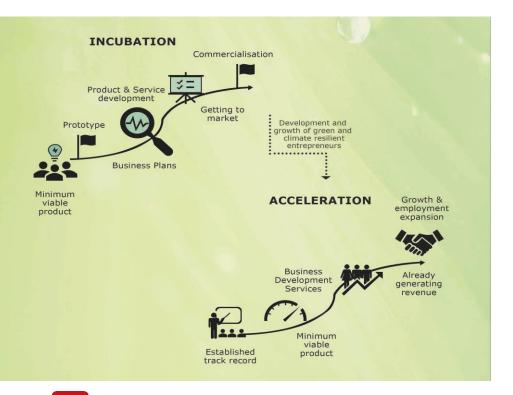
Matching Grants

Provide access to financing reducing high cost of technologies



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GrEEn Offer



Incubation and acceleration of SME's led by Youth, Women and Returnees

Strengthen business hubs to incubate and accelerate inclusive MSME

- Introduce modules with RE practicality for RE companies (RE focused business model, financing RE offgrid businesses)
- Support and build network of coaches and advisors for RE companies

Business Incubation and Acceleration services

 Providing incubation and acceleration support for RE (briquette, solar) businesses to expand their operations creating job opportunities

Semi-annual International Green Investment forum with diaspora

- Organising investment forum for RE businesses (Collaborating with gov't led programmes (RE Fair)
- Assessing financing options available to improve investment

Market Research

• Identifying market research information needed for upscaling of RE and EE businesses

Blended Finance

• Increasing financing from FI's for Green businesses

"Green biz" Web based platform

 Linking RE business(solar sector, efficient fuel industry) with market players(investors)

Challenge Fund

 Access to finance for RE based businesses to overcome high cost of technologies

Greening MSME's and Project Activities

 Ensuring zero emission from project activities(SME's switching to the use of RE and EE based technologies, packaging, ensuring non flaring of biogas technologies)



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Questions to discuss



- 1. Have the right sub sectors been focused on for job creation and business growth in the sector?
- 2. How can the market information for Western and Ashanti be improved?
- 3. How many internship and job placement can be provided by the RE and EE sector in the next 2 to 3 years?
- 4. How many RE and EE SME's can be incubated or accelerated in the next 2 to 3 years?
- 5. How can dialogue and collaboration be established at the regional level?





